

THE ALMANIAN

ALMA
COLLEGE
STUDENT
NEWSPAPER
Since 1909

Alma College

Alma, Michigan

Volume LXXVIII

No. 1

What's inside

Small housing poses problems

As a result from Alma residents' complaints, the administration has devised a crack-down in the form of a small housing code. The college nearly lost their right to have small housing and will be under close scrutiny in the future. See the second front page for more details.

Jeff Southern resigns post

Jeff Southern, director of student affairs, resigned last June. He talks about future expectations and why he resigned on the second front page.

Student intern helps careers

Looking for a job? Undecisive about a career? Dave Belanger is here at Alma to help. A graduate student from Michigan State University, Belanger will be working through an internship in the Advising, Counseling, and Career Development office. See page 11.

Alma's popularity is increasing

Alma seems to be growing in popularity, according to the admissions office. Both quantity and quality of students is on the increase. To compensate for the growth in population, the college had to shift students in dorms and purchase two houses. See page 8.



Back to school '77

Reid-Knox changes

By Karen Magnuson
Managing Editor

Upperclassman noted few exterior changes returning to campus. The familiar scenery is still the same, and the dormitories and academic buildings are still standing.

However, a lot has changed since those dorms and buildings were filled to capacity winter term. The students will be dealing with an essentially new administration this year.

It all began when the college board of trustees developed a planning and evaluation committee to suggest recommendations for Alma's ten-year long-range plan. With the help of an outside consultant, the board of trustees studied the structure of the administration and requested changes be made in a report last spring.

President Robert Swanson announced in a May 13 memo that the administrative restructuring included the reestablishment of the vice president for student development. John Kimball held the position years ago.

Dan Behring, director of advising, counseling and career development, was appointed to the vice presidential office.

"With these changes in the ad-

ministrative organization," the memo stated, "the admissions and financial aid officers will be included in the academic affairs division of the educational sector of the organization. All student development functions will become a part of the new division under the direction of Behring."

In addition, the board of trustees authorized the appointment of Sheila Collins as an additional admissions counselor, Stephen Falk to assistant director of development, Robert Maust to dean of students, Virginia Riser to counselor and coordinator of testing and a staff assistant in public relations.

According to Behring, the new appointments stemmed from indications the college will need intensive public relations regarding funding and admissions in the near future.

The new student development sector was created to improve campus communication with students, provide a more fair distribution of responsibilities among administration, give more attention to student affairs and integrate admissions and financial aid into the academic area, Behring said.

"I want the community to work well and the campus relation-

ships to work well so all will appreciate and utilize our talents and creativity," he said. "That's what a quality liberal arts institution is all about."

He added he hopes to abolish all "adversary relationships" on campus to attain these goals.

His plans include a major renovation of Tyler "to make it an environment in which students can live," the installation of a radio station by the end of the year, working with the food service committee to find new weekend options and restructuring the government and policies of resident hall staff.

He also wants to strengthen campus organizations such as the Greek system.

"If we are going to have fraternities and sororities, they better be a good example of a student organization or they shouldn't be here," Behring stressed. "We are going to have a strong system or we aren't going to have one."

A number of students told the ALMANIAN they were concerned about new "restrictions" the new administration has developed over the summer including a small housing code--dictating an alcohol policy among other things--and dorm furniture policies. All facts on the code

and policies have not been released and the ALMANIAN will provide coverage on them next week.

Although some "may perceive it (the code) as restrictive," Behring said, the rules are "reasonable."

"Restrictions are the farthest thing from my mind," he said. "I want Alma to be as alive as it can be with the talent we have here, and it might include asking people to be responsible to each other."

Behring came to Alma from Monmouth (Ill.) College where he was dean for student development, and prior to joining the Monmouth staff in 1971 he was a counseling psychologist and member of the psychology department faculty at Southern Illinois University for three years.

Behring holds an A.B. degree cum laude from Ripon (Wis.) College and M.A. and Ph.D. degrees from Ohio University.

He is the author of eight publications concerning psychology and counseling and has also presented papers at many major conventions of medical, psychological and educational associations.

In addition, he is an associate professor of psychology at Alma.

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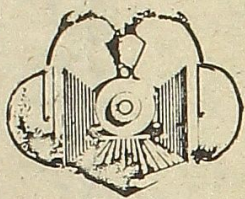
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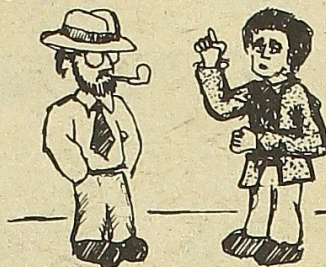
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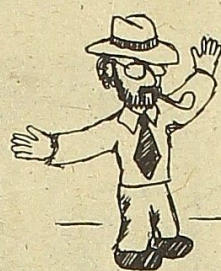
413 Wright Ave Alma 463-6259

Well Dr. Behring, I suppose the students of ALMA COLLEGE are about to begin another year of vocational training and career development. Some students may even seek academic pursuits.



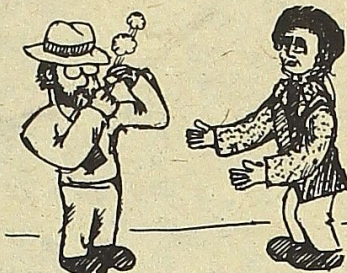
The campus once again becomes a company of scholars and apprentice scholars. Dedicated to developing skills and awareness of personal initiative in career exploration.

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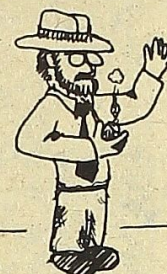
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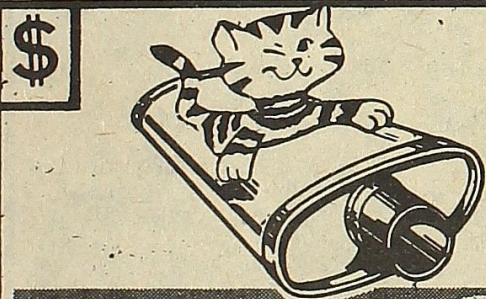
The Alumni Association certainly is sympathetic -- all 7,500 members know how it feels. So to ease the pain just a little, the association sponsors a registration hospitality table. Linda David, alumni relations coordinator will be wearing a smile and serving hot and cold beverages as well as pretzels to all needy students. Special Identification holders also will be available.

Stu Strait, director of development, and Ann Heinen, a senior from Breckenridge, also may be on hand.

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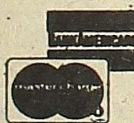
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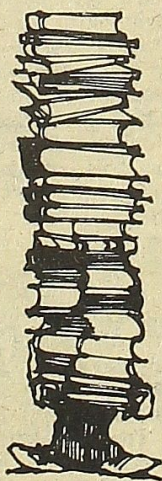
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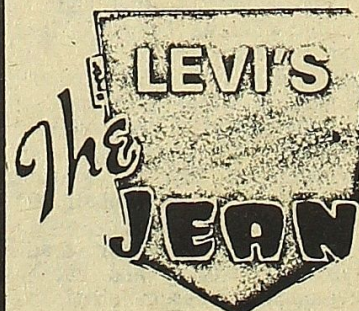
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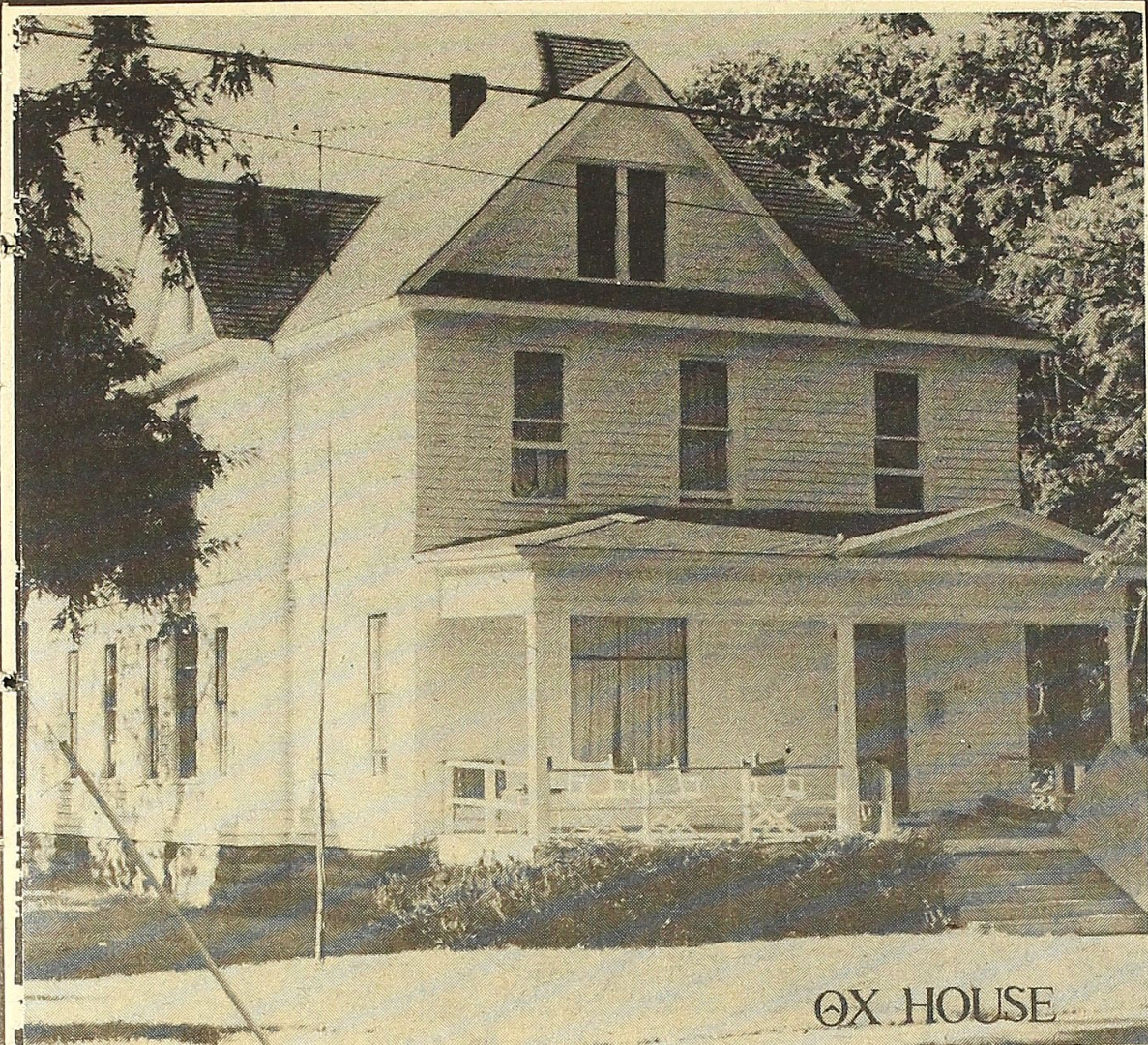
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THE ALMANIAN

2nd front page



City threatens small housing

By Karen Magnuson
Managing Editor

Alma College's right to use small housing facilities was threatened this summer when city residents complained that two houses were in violation of the city's zoning ordinance.

Chris Adams, a local resident and principal at Hillcrest Elementary School in Alma, complained the college did not obtain special use permits to use the Theta Chi fraternity house, 611 Center Street, and the Meyer House, 627 Center Street. The two student housing facilities are zoned for single family residential structures.

According to an article in the Morning Sun, Adams expressed concern at a city commission meeting about student "rowdiness, noise, lack of upkeep at the housing facilities and the type of element living there with regard to their influence on the neighborhood children."

Dan Behring, Vice President of Student Development, said Alma College has a history of using houses without the special use permits.

"It was never brought up," he said. "No one ever raised the question that we needed a special permit."

Members of the administration-- including Behring, President Robert Swanson and Vice President of Finance Stephen Meyer--attended three public hearings before the city's zoning board of appeals with four separate special use permit applications, Behring said.

They requested the permits on the Theta Chi House and Meyer House be retroactive and the other two permits, Roach House,

707 Center Street, and Plaxton House 715 Center Street, be used for prospective student housing structures.

The zoning board of appeals approved the requests at the third public hearing, according to Behring, but for fall term only. They will be reviewed before winter term and in June every year after that.

"If at any time during the term of this special use permit," the board's resolution stated, "that the use of this student housing is found to be injurious to the neighborhood... or the conditions of this permit have been violated, the special use permit may be revoked with 30 days notice to Alma College."

Behring added the neighborhood complaints put pressure on the administration to crack down on all small housing residents.

"There was a recognition on the part of the college that we really didn't do a very good job with small housing... keeping them up," Behring explained. "But the point is that we can do a very good job."

Consequently, the college has developed a small housing code (not yet released to the ALMANIAN) with an alcohol policy.

The Theta Chi's were told to "make the house as residential as possible," he said. For instance, they removed their couches from the porch and replaced them with porch furniture and painted their window sills white.

They also were directed to cancel a party planned for pre-termers at the house last week, Quirk, Orchard Lake senior, said.

"We were told we had to notify Dave Campbell (associate dean of students) before a party, deemphasize alcohol and write

an alcohol policy," he explained.

The alcohol policy, according to Tim Rohac, Theta Chi social chairman, must contain the hours of the party, methods of publicity and control, specific people responsible for the party and whether alcohol will be served.

Quirk said the fraternity did not notify Campbell about plans for their pre-term party because they were not "accustomed to the new restraints" and "weren't sure how strictly the college took the (housing) code."

"They were concerned enough to let us know this is definitely something they are not going to forget about... at least until the problem with the neighbors goes away."

"The problem is not really cooled down," he added. "It is by no means over with."

However, Behring said he doesn't anticipate having any more problems.

"As bright students and adults we ought to be bright enough to avoid those kind of hassles," he said.

"We have a responsibility to the city as well," he continued, and noted he wants the fraternities to integrate more with the city residents through open housed and other activities.

Nevertheless, Quirk said his main bone of contention is the college's sudden controls.

"We will try to cooperate with the administration," he explained. "We do recognize ourselves as part of the whole campus framework, yet, at the same time, we must maintain distinctness as well."

"Our motto is to work with the campus. But we have our own ideals and beliefs and I don't foresee we would ever compromise those," he concluded.

Student affairs

'Fatigued' Southern resigns from post

By Karen Magnuson
Managing Editor

Jeff Southern, director of student affairs, resigned from his Alma College post June 30 with mixed feelings.

"I'm excited about what the future has to hold, yet I'm sad we (my family and I) are leaving," he told the ALMANIAN earlier this summer.

"I'm excited about what the future has to hold, yet I'm sad we are leaving."

--Southern

Soon after his resignation, Southern and his family moved to Rice Lake, Wis., to live.

Southern said in a telephone interview with the ALMANIAN Saturday he resigned because of "fatigue."

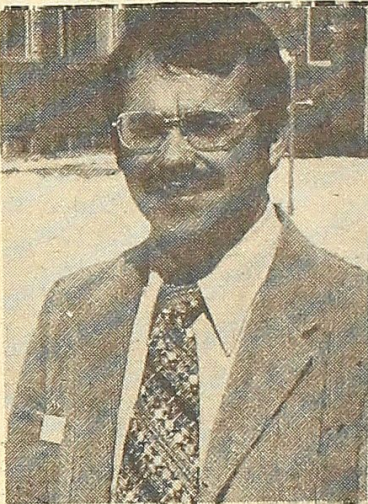
"I waited (to resign) until the end of the year because it would have created a lot of concern and unnecessary questions," he explained.

He said he will be moving into a new house next week, but is still undecided what career to enter.

"My job at Alma was the only real career or profession I ever had," he said. "But I'll probably stay away from it (campus jobs) for a while."

Southern said his 10 years at Alma were memorable ones as he watched over 40,000 students come and leave the campus.

He started out as Wright Hall's head resident and was promoted to dean of students after he became head resident in Bruske Hall. Three years later he became dean of men, and subsequently he was chosen director of housing. He also held the title of assistant provost before boasting the title of director of student affairs.



"I originally planned to stay at Alma College only two years," he said. "That certainly speaks well for the school."

"I actually think the decision (to create the position of vice president of student development) is an excellent one," Southern continued. "Dan (Behring) is in an excellent position... and he has a lot of experience."

He added he and his wife, Mary Sue, eight-year-old son Dean and three-year-old daughter Becky will be visiting Alma College sometime this year.

Trustees appoint new members

The appointment of four new members to the Alma College Board of Trustees has been announced by Gilbert A. Currie, chairman of the Alma Board and a Midland attorney.

The new Alma trustees are: Iain M. Anderson of Birmingham, group vice-president -- finance and government affairs, American Motors Corp.; James F. Brinkerhoff of Ann Arbor, vice-president and chief financial officer of the University of Michigan; The Rev. Dr. Kirk A. Hudson of Midland, pastor of The Memorial United Presbyterian Church; and Dr. Eugene C. Yehle of Midland, director, investor relations, The Dow Chemical Co.

L.B. Bornhauser of Birmingham vice-president -- vehicle safety named to the Alma College Board. He previously had been a trustee of the college from 1970 through the spring of 1976.

Bornhauser lives at 516 Hupp Cross Road, Birmingham. He is a graduate of Purdue University and Chrysler Institute.

Anderson attended Glasgow University and became a chartered accountant in 1953. He was

employed by Ford Motor Co. prior to 1963 when he was named director of purchase analysis at American Motors. His subsequent positions at American Motors included assistant to executive vice-president for product and styling (1964), director of operations control (1965), controller (1967), vice-president and controller (1968), and vice-president -- finance (1972). He was named to his present position at American Motors in 1975 and was elected to the company's Board of Directors in 1976.

He is a member of the Institute of Chartered Accountants, Financial Executives Institute and Economic Club of Detroit. He was active in the United Appeal in 1973 and 1974. Anderson's home is at 1295 Chesterfield in Birmingham.

Brinkerhoff, who attended Alma College from 1941 to 1943, holds a B.B.A. degree from the University of Toledo and a M.B.A. degree from the University of Michigan. He was associate vice-president and director of business operations at the University

Well, here it is another year at good ole Alma College.

We here at the ALMANIAN are ready to serve the campus community and bring you all of the pertinent happenings on the Alma College campus and community.

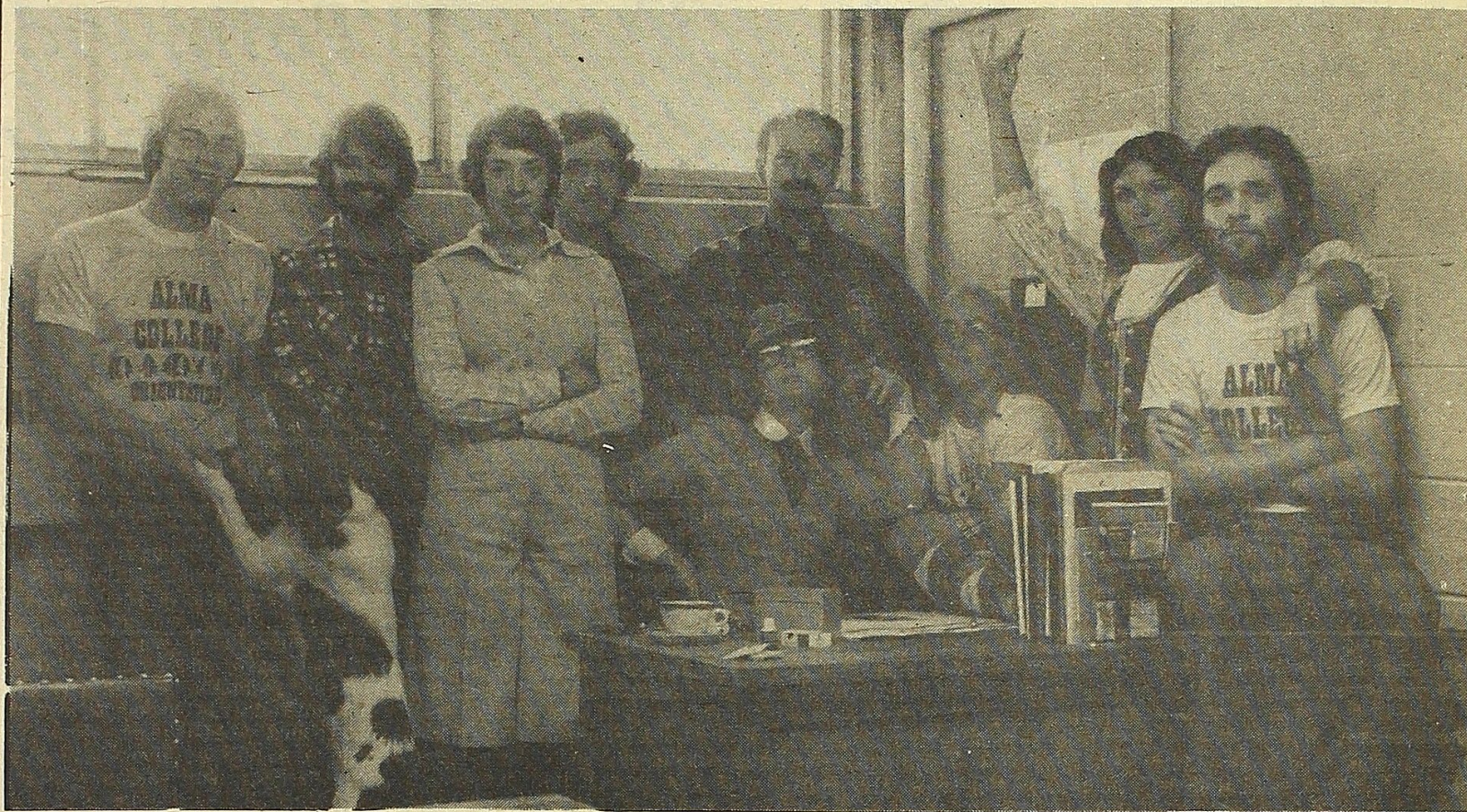
There have been a lot of changes on campus over the summer, both administratively and physically. Tyler Student Center has had a new facelift and is host to it's new occupants, Dean of Student Affairs Robert Maust and secretary Doreen Chapman. The Student Council Office, which was previously housed in Tyler, has moved to the Highlander Room next door, along with Associate Dean of Students David Campbell. Administratively, Dr. Daniel Behring has taken the position of Vice President of Student Development.

These changes have a direct impact on students and every facet of student life, and we at the ALMANIAN will do our best to inform you of the implications and actions arising from these various changes.

Again, this year we strive to make this paper expressly for you, the student. We welcome all comments, criticisms, and suggestions, as well as your illustrious Letters to the Editor. Just drop us a line over in Newbs Basement, and we will do our damndest to accomodate you. Have a good term, and we look forward to hearing from all of you.

Opinion

ALMANIAN staff welcomes all students



New York Times or bust

The crazy, zany staff of the world-famous college newspaper, The ALMANIAN, make their first debut by having a top secret meeting in the ALMANIAN office. Lord only knows what freshman thought as they bumped into these awesome Almanians during pre-term. But while most upperclassman were busy catching some last summer rays and packing for college, ALMANIAN staff members were intent on putting together a pre-term "Pig Book" and today's issue of the ALMANIAN. From left to right are: Photography Editor Dave Kakenmaster (and friend), Entertainment Editor Jim Daniels, Layout Editor Barb Jahnke, Composition Editor Gregor McGregor, Advisor Eugene Pattison, Editor-In-Chief Cheri Addington (cigar in hand), Advertising Manager Carla Weston, Managing Editor Karen (Kiltie Dancer) Magnuson, and Distribution Manager Rob McCarty.

Council President says 'have fun'

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To begin with, I would like to welcome everyone of you to Alma College and I hope that in the upcoming year, to put it quite simply, you have a lot of fun--I know you will be working hard, classes should keep you pretty busy. I just hope that socially you allow yourself to grow and experience things that are new to you.

Academics are obviously a very large part of Alma College --but it is not the only part. Academics alone would make Alma a dull and unimaginative place. However, involvement in extra-curricular activities coupled with your academic pursuits can turn your experience here at Alma into an exciting and dynamic time. But you must become involved in Alma College. The Alma College Community is more than just a high and noble phrase, it is the participation of the campus as a whole, working together towards the common goal of making Alma College the best possible school it can be.

There are many quality individuals on this campus and to limit your contact with these individuals to the four instructors you have for classes is cheating yourself. The people

at Alma will usually bend over backwards to help you, and they are almost always eager to talk to you. Seek people out, let them share their skills with you--both of you will benefit from the encounter.

I better be careful, the more I talk, the more I make it seem

like Alma College is just this side of being a utopia; of course it's not, there are pitfalls and frustrations along the way, and I guess if nothing else it will teach you how to deal with pitfalls and frustrations.

In closing I would like you to think about the worth of becoming an involved and well-rounded student, and I hope you conclude that it is important

If you have any questions or would just like to sit and talk for awhile, my door is always open. I live in 141 Gelston, or I'll be at the Student Council office so why don't you stop by sometime I'd appreciate it.

Jamie Kneen
President

Alma College Student Council

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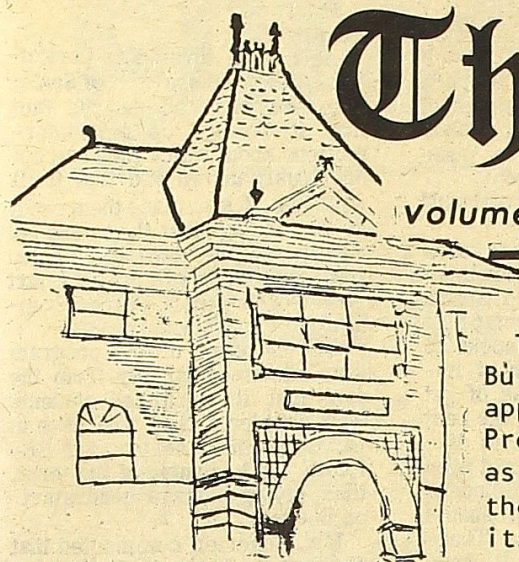
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Published Four Times During Pre-term 1977 by Members of Mini Seminar One



The Hood Building logo appears in the Pre-Term Times as a symbol of the past and its traditions.

Editorial Views

A Freshman Reflects

"The journey of a thousand miles begins with one step."

Lao-Tse

Indeed, this Pre-Term was our first step or rather first series of steps. As we enter our four years of study, we enter with ten unforgettable days behind us. For better or worse what we learned these last ten days will always be with us and oftentimes be reflected on us.

The success of it all can only be gauged by the individual. This time will prove to be almost invaluable, we have found others and begun our own growth process.

The journey has begun, the road is long the obstacles many, but Pre-Term has given us a foothold, its up to us where we end up.

Paul Gregory

'A failure to communicate'?

The Lumberjack Park outing was plagued with more problems than just a simple rain storm. A lack of communication resulted in confusion and possibly a lower turnout than there could have been. At noon on Friday two hours before departure, a sign posted in the commons announced a change in pick-up points from Reid-Knox, to the P.E. center. Few persons saw the sign. Just before 2:00, the announced departure time, Ken Riddle told several Pre-Termers, that the outing was cancelled. Of course their attendance was lost.

It should be the first and foremost priority for the Orientation Committee to maintain open and clear lines of communication. Without this priority, the already confusing situation of Pre-Term and Orientation can only be made worse.

Mary Boyce

SOUNDING OFF

Pre-Termers have now been on the Alma Campus for over a week and here are some of their reactions to Pre-Term:

"It's really good for the freshmen to become acquainted with the school and each other before the upperclassmen get here."

Jim Gerhardt

Mitchell, Freshmen

"It's an excellent opportunity to get a head start and really feel at home with college."

Bill Shoemaker

Mitchell, Freshmen

"I'm meeting a lot of freshmen and I'm looking forward to a really great year."

Sue Piercey
Bruske, R.A.

"fantastic! Everyone seems fired up about Alma College."

Ruth "Moose" Olsen

Newberry, Junior, R.A.

"I thought it was great. I'm glad I came for Pre-Term and not just Orientation."

Sherri Fraenkel

Newberry, Freshmen

A WORD OF THANKS

Ever wonder how it would be to come to college, wander around in a daze, and just overall be completely lost? Well, if you were anywhere but at Alma you might just find yourself in that boat.

That's what the Orientation Committee is all about—getting you adjusted to your new surroundings. Phyllis Cunningham and Ken Riddle have a group of 26 upperclassmen eager to serve you.

"The work that these two people put into this week is unreal," commented OC member Dave Kakenmaster. Dave is known for his famed guided tours of the residence halls as well as his photographing abilities.

So before the Pre-Term session is a dim memory, be sure you take time to thank Phyllis and Ken and all the OC members for the time and interest they took in you.

Freshman courses offer variety and interest

Mini-seminars ended

Freshman seminars continue

Were you one of the people to receive a survey from the Freshman seminar "Liking and Loving: the Psychology of Attachment and Interpersonal Attraction"?

A small committee from this class, taught by Dr. Carol Slater, received the names of all freshmen in each dorm and sent randomly selected persons a survey concerning what subjects they would talk about with certain people.

After all the surveys have been returned the voting will be tallied and graphed.

The seminar deals with the ideas of how men differ from women and how society affects the male compared with the female.

Later in the term each student will be expected to do an individual project, which helps to understand more thoroughly the topic of the seminar.

Thinkers and Tinkers

Have you ever wondered how a scientist discovers something? Dr. Jacob De Young's "Thinkers and Tinkers" covered all that and more. The class consisted of mostly class discussion about topics such as the problems of scientists not believing in their own work, not knowing what to look for in a discovery, and coming to wrong conclusions. Philosophy of science was also discussed and the class ended with a short report on either a scientist, a discovery, a theory or an invention.

Cities, Novels

Freshmen in Dr. Samuel Corneliuss's "The City in American Novels" is a challenging class that involves the reading of approximately twelve books, including Stephen Crane's "Maggie" and Theodore Dreiser's "An American Tragedy."

The books are all written by American authors and each one reflects the American city in some way. The class involves a great deal of reading and library research. But to students who enjoy this reading of challenging American works, this class has already proven to be an

"Speak no evil" might be a watchword for Dr. Robert Smith's mini-seminar, "Non-verbal Communication." In this class students are required to give two oral reports, one of which must be written and handed in. This mini-seminar teaches students how our surroundings speak to us. This comes in the form of architecture and advertising, and how the buildings reflect the company or their designer.

The class also discussed such matters as spatial relations between two people when conversing, eye contact, facial expression and gestures. Many times you can figure out that what a person says outwardly he doesn't agree with inwardly. One student contacted felt it was a fun and worthwhile course. She said she learned a lot.

Dance Forms

Harbored within the Physical Education Center are seven students under the direction of Dr. Lou Ann Norwood who are enthusiastically approaching the world of dance.

Dr. Norwood has developed a fully outlined schedule that includes a variety of dance forms, such as folk, jazz, modern, ballet, and social dance. The students are looking forward to learning the various forms of dance and they consider the class different, fun, and "a serious way to goof around."

During the first Sunday afternoon's seminar they thoroughly discussed authentic, primitive, and Stone Age dances before and after they re-enacted a ritual dance. The class broke into small groups and created hunting pantomimes. After observing each group they chose, by a show of hands, which one they considered the best. The "winning group" then performed its skit inside a dance circle of the remaining students who were setting the rhythm with traditional Stone Age movements.

It must be understood that this seminar is not just a group of people engaged in physical movement, but they are also involved with written and oral assignments, as well as intriguing discussions and dance films.

This class seems like it will be an exciting experience. The interesting, gentle manner of Dr. Norwood will truly be beneficial in understanding the relationship of the dance culture to that of society.

Dr. Verne Bechill's class, "The American Male in a Time of Female Liberation" has been an interesting and meaningful mini-seminar for many of the students in the class. An interesting fact about the class is that there are only six guys and around twelve girls in the class.

The class is mostly discussion on such topics as sexism and objects, words or things that are male or female oriented.

The students are reading the book "The Liberated Man," in which they are assigned to read a couple of chapters a night along with writing a journal. They also have a four to six page typed paper due this week.

The class has strengthened many of the students' values on the male and female roles of today's society and has proven to have been a very worthwhile seminar.

God, Man, Nature

Discussions play a key role in the freshman seminar "God, Man and Nature" taught by Dr. Joe Walser. The books the class use will include "Black Elk" and "Siddharta." The class has studied or will study such subjects as the Sioux Indians, Buddhism, and Hinduism. Dr. Walser's class enjoyed a home-cooked dinner at his home the first Sunday of Pre-Term.

Figure?

In MS 6, "Creative Computers," McKay's and Dexter's students are taught the language of the computer. They use this knowledge to program the computers to solve problems or play different types of games. The class is taught in the terminal room of the Academic Center. When one of the students was asked what he thought of the class he replied, "I wish I could have one in my room. to work out my math problems for me."

Mini-Seminar 1 has been busily writing, editing, and printing

the semi-daily paper The Pre-Term Times. The professor is Dr. Eugene Pattison who has been the advisor of the Almanian for a total of nine years, and an alumnus of Alma College.

No experience in Journalism was necessary for this course, but many of the students had participated in their high school Journalism of Yearbook.

The students have become very close by working on the paper and have enjoyed the class very much along with Dr. Pattison, alias "Doc."

A BANG FROM SLANG

On arrival at Alma College one tends to pick-up on the various slangs around the campus. Probably two of the first terms one would learn would be "The Zoo" and "The Vault." "The Zoo" is referring to Mitchell Hall where a majority of the gridiron jocks hang their helmets. "The Vault" is Newberry Hall, an all girls dorm that supposedly protects their innocence by locking up the doors, chains and all at 12:00 midnight, sharp.

Hopefully you won't be connected with the words "faced," "pimped," or "hunched," as each one is an attack on your well being. "Pimped" is a more general term, meaning various things ranging from being let down by a friend to an attack in your room. "Faced" is quite exclusive pertaining only to the act of being "raked over the coals" by a member of the opposite sex. Getting "hunched" is when you are in a reclining position a number of people decided to form a pile on you.

For the males there is a collective term with a meaning

ranging from mister macho to a nice guy and from a good dancer to a guy who is successful with

LADIES. The term "Stud" just seems to sum it all up!

New arrivals usually get their first preview of "gatoring" at the first dance they attend. "Gatoring" is a completely out of control form of dance. You have to see it to believe it!

Each new day at Alma seems to bring on a new slang. Will you be caught up in this world of insanity? Probably!

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MORE Pre-term Times

'Scot Parade' has few holdups

TIMES REVIEW by Ross Parcels

The format for the Scot Parade featured a rapid-paced audio-visual experience. Slides were projected in quick succession on a double screen. Combined with traditional music, an interesting backdrop for the march through Alma College history was provided. Dr. Eugene Pattison of the English Dept. wrote the script and handled most narration chores in the presentation. Minor speaking parts were taken by Dianne Schultz and projectionist Brad Wiloughby. There were assorted surprises, including the appearance of a group of singers

clad in pajamas (illustrating pajama parties). These were attempts to add life to an already lively show.

The subject material was quite captivating. However, a lack of organization slightly hampered a program which depended on fast movement, as well as, the topic covered to deep audience attention heightened. Early projectioning miscues were covered in fine fashion, with Dr. Pattison's wit coming to the fore. As the program developed, it became obvious that all such mistakes could not always be handled as well. Audience

attention was diverted at times for this reason. New voices served as interruptions of an otherwise fine narrative.

The "pajama interlude" lent some theatrical zest to the program. Music employed in the show was not always of good quality. This, oddly enough, turned out to be a plus for the presentation, for it gave the effect of tunes from an older time. Slides shown were appropriate and effective. Minor imperfections aside, the Scot Parade was a worthwhile educational and entertaining happening.

Liz Williamson RA Person

If you're lying in bed late one night and you hear thump-thump-bump-de-dump outside your door don't be frightened! It's only Liz Williamson, R.A. for Gelston's 2nd West Corridor, demonstrating the Highland Fling for curious freshman. Liz can get quite carried away sometimes, so if she's flinging right for the stairway, kindly grab her by the arm and fling her around the other way.

Liz does many nice things for the girls on her corridor because she wants them to be well informed. For example she has carefully labeled all

important features in her hall with signs: TELEPHONE, BATH-ROOM, WALL, etc.

She has also taken many Pre-Termers on specialized guided tours of the city of Alma. Because of the great detail she goes into as a tourguide, the tour takes approximately 8-9 hours.

Liz is a senior majoring in Biology and French. She studied in France during her junior year and also took part in a practicum at Michigan State Police Lab.

Her interests include skiing, paddleball, and Robert Redford.

Successful Outing Despite Rain

Approximately fifty brave and determined Pre-termers journeyed to Lumberjack Park, Friday afternoon. Despite some

Shift movie smoothly

"Jeremiah Johnson," the movie scheduled for Dow Auditorium Sunday night, was moved to Tyler Center because of a faulty speaker system. The Union Board, who sponsored the film, did a good job as they waited until 10:00 to inform the crowd. There were no complaints about the switch and no one seemed to miss out.

rain and dreary skies, the adventurers had a great time.

Orientation Committee members provided as promised, plenty of munchies, while Union Board sound equipment played a complete selection of great sounds. A couple of wild frisbee games, swings and slides completed the afternoon entertainment.

Lumberjack Park, about ten miles from campus was beautiful even in the rain. Open fields combined with trees and a clear river, offered a perfect sitting for a relaxing afternoon.

out for more than 30 parts in the production. For audition purposes, Griffith says, bring music you have done before. "They just need to be able to sing in character and hold a tune," he adds. A open house will be held at Griffiths home on 717 Gratiot, Alma, Thursday, September 8. All interested persons are invited.

Play try-outs conducted today

Tryouts for the musical version of the "The Drunkard" will be conducted Tuesday through Thursday, September 13-15, at 7 p.m. in Dow Auditorium. The music for the play has been revised by Barry Manilow, according to Phillip Griffiths of the Speech Department. Freshmen and upperclassmen alike are invited to try

Senior sequence

Continued from page 8

day was learning how to prepare a resume and write letters of applications and inquiry. Much discussion was given to these necessities as the students learned how to "sell themselves" to a potential employer.

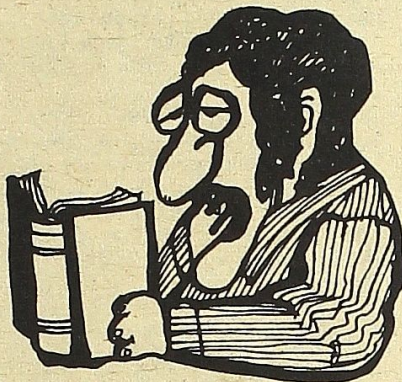
The last day of the workshop consisted of a discussion on the GRE's and other related exams and a look at a videotape of Mr. Bob Eaton as he spoke to faculty on what is of most importance in the process of getting a good job. Most of the rest of the day was devoted to discussing everything that had been presented from the importance of the resume to how one should dress for an interview. There was also discussion on Richard Bolles' WHAT COLOR IS YOUR PARACHUTE? "A Practical Manual for Job-Hunters and Career Changers," which had been assigned reading to the group. The program came to a close with each student giving a written evaluation of the work-

shop.

According to student participants, the success of Senior Sequence resulted in the fact that it brought up new information about which they had not previously known and tied it all together. It also made them ready to face things that they were not really ready to face. Commented one senior, "It was the best part so far of the whole Career Preparation Program."

The success of the program also stemmed largely from the fact that it acquainted students with problems they will have to handle in their senior year BEFORE the beginning of the term, thus giving them a head start on the year.

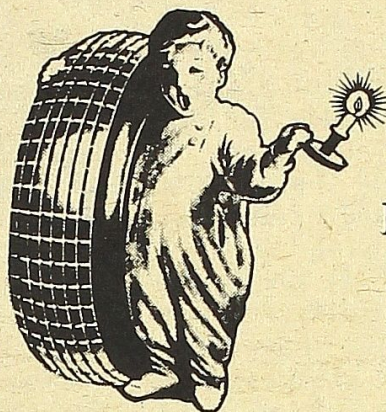
Mr. Edgerton commented that through the years more time has been devoted to the freshmen than the seniors, yet Alma is responsible to help prepare its seniors for the change from the academic to the business world. The Senior Sequence workshop is the best way he has found to handle this situation.



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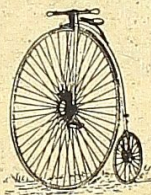
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Fall musical planned

Theatre and music fans, take heart! Plans are already under-way for the Theatre and Dance departments fall production of **THE DRUNKARD**.

The seasoned melodrama, based on a satirical look at the temperance movement, has been renovated into a musical, with the scores composed by well-known contemporary artist Barry Manilow.

Auditions for the production will be held on September 13th, 14th, and 15th at 7:00 p.m. in Dow Auditorium. Any interested student is encouraged to try out for a part in the cast of approximately 30 people. Dr. Phillips Griffiths, Speech/Theatre professor, informed the PRE-TERM TIMES that those students who are interested should be prepared to sing. However, Dr. Griffiths also related that the emphasis

would be on drama, not on voice. "We want people who can carry a tune...not necessarily those with operatic voices."

The musical will also include some dancing. Louanne Norwood, professor of Theatre and Dance, will choreograph, and will assist Dr. Griffiths with auditions.

Aside from performers, students are needed to work backstage on costumes, scenery, lights, make-up, and so-forth.

Dr. Griffiths is very supportive of interested freshmen, as well as upperclassmen. To break the ice, he will hold a casual open house for anyone interested in the musical, on September 8th at 8:00 p.m. in his home at 717 Gratiot Street.

The musical is scheduled to open at a Detroit dinner theatre in early November, with performances at Alma College during the following two weeks.

Alma writers attend conference

Two representatives of Alma College, senior Jim Daniels and 1977 graduate Russell Rock, were selected in state-wide competition to participate in the 1977 Cranbrook Writer's Conference, which was held August 4-7 on the grounds of the Cranbrook Academy in Bloomfield Hills, Michigan.

The conference featured the outstanding American poet Galway Kinnell, author of **BODY RAGS**, **BOOK OF NIGHTMARES**, and other books of poetry, and British novelist Paul Scott, author of **THE RAJ QUARTET**, a trilogy dealing with the British occupation of India.

Forty-one student writers from nineteen Michigan colleges and universities participated in the four-day conference which featured lecture-discussions and workshop sessions with Kinnell and Scott, small group readings by the participants, and an evening party each night.

Daniels and Rock, both of whom had attended Cranbrook in previous years, were selected to give a reading Sunday morning along with David James and Marc Sheeham, graduate students at Central Michigan University.

The conference concluded Sunday afternoon with a reception attended by the conference participants, their guests, and members of the Cranbrook Writer's Guild, which sponsors the conference. Kinnell and Scott both read from their own work at the reception, which made it the highlight of the conference.

Information on applying for the conference will be available from the English department in the spring for interested students.

Poetry column returns

Each year for the past four years, the ALMANIAN has included a poetry column featuring student work. Any students interested in submitting to the column should send their work to the ALMANIAN office, care of Jim Daniels, entertain-

ment editor.

Any student who would like to write for the ALMANIAN and has knowledge of and interest in the arts should contact Jim Daniels, entertainment editor, in the ALMANIAN office.

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Professors entertain freshmen

Alma College faculty members Dr. Phillip Griffiths, Dr. Henry Klugh, Harold Slater, and Jim Tipton presented a light-hearted look at the world of academia Thursday night in Dow Auditorium.

The four faculty members read school-related passages from such well-known writers as J.D. Salinger (**CATCHER IN THE RYE**) and James Thurber to the primarily-freshman audience.

Perhaps the highlight of the presentation was Tipton's reading of a poem about a frustrated professor's inability to solicit any kind of response from his class.

To conclude the performance, the four read the fees and entrance requirements for Alma College in 1901. While the fees were much lower, the entrance standards were much higher, and included knowledge of Latin and Greek.

The faculty members showed the freshmen that more than anything else, they are human, and that yes, they do enjoy a good laugh now and then.

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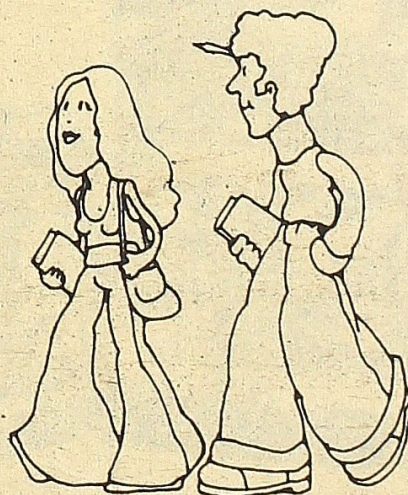
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Trustees appoint new members

Continued from page 3

of Michigan from 1970 to 1971 and then served the University of Minnesota as vice-president for finance and development (1975-76). He was also a professor of management at Minnesota from 1971 to 1976.

He is a member of the Eastern, Central, and National Associations of University Business Officers, Listening Post, Ann Arbor Rotary Club and Ann Arbor Chamber of Commerce. Brinkerhoff is also a trustee of Midwest Research Institute and a member of the Board of Directors of the Association of Universities for Research in Astronomy, Inc. He lives at 2124 Tuomy Road, Ann Arbor.

Dr. Hudson was named pastor of The Memorial Presbyterian Church in Midland in 1976 after serving the Pleasant Hills United Presbyterian Church in Pitts-

burgh since 1967. Previously, he was pastor of Highland Presbyterian Church of Lancaster, Pa. from 1959 to 1967 and of Fort Dix Area Larger Parish at New Egypt, N.J. from 1957 to 1959. He holds a B.A. degree from St. Lawrence University, B.D. from Princeton Theological Seminary and M. Ed. and D. Min. degrees from Pittsburgh Theological Seminary. He has received honorary doctorates from Lebanon Valley College, Waynesburg College, and Grove City College. Dr. Hudson also received St. Lawrence University's Alumni Award for Excellence in his field.

Dr. Hudson who lives at 812 W. Main in Midland, has been active on several boards and councils of the Presbyterian Church.

Dr. Yehle served as an associate professor in the School of Business Administration at the University of Michigan until 1957 when he joined the Dow Chemical Co. staff in Midland. He is a graduate of Kalamazoo College

and also holds an M.D. degree from Massachusetts Institute of Technology and M.B.A. and Ph.D. degrees from the University of Michigan.

He is a member of Financial

Analysts Society of Detroit; Financial Analysts Federation, New York; Manufacturing Chemists Association; Economic Policy Review Committee; and the Dow Chemical Finance Committee, Retirement Board and Investment

Policy Committee. He is vice-chairman of the Midland Music Society and is a member of the Endowment Committee of the Midland Center for the Arts, Inc. His home is at 4501 Linden Dr., Midland.

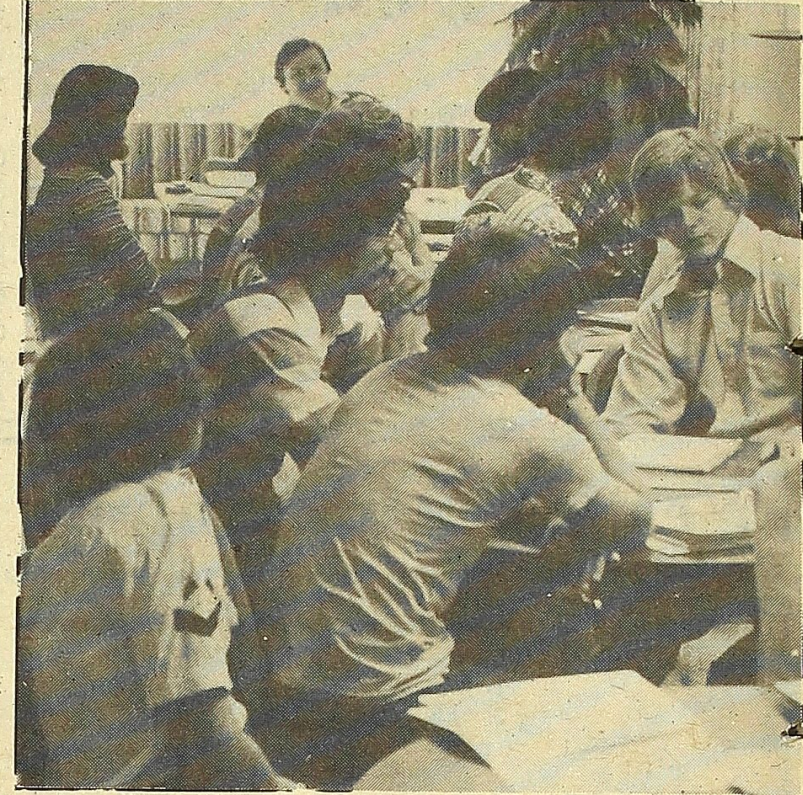
Pre-term seniors attend career prep workshop

By Mary Young
Staff writer

This fall the Advising, Counseling, and Career Development Staff introduced a pre-term workshop, "Senior Sequence," for seniors in the Pilot I group of the Career Preparation Program. About twenty students participated in the program, September 1-3, as an orientation to their senior year here at Alma.

The workshop was organized and lead by Van Edgerton, practicum coordinator, who, over the course of three days, presented a very informative program to acquaint the students with the kinds of things that seniors will be confronted with in the upcoming year.

An exercise entitled, "Expectations and Realities," opened the workshop on the first day as the students participated in and observed a mock interview. Immediately students were faced with the task of analysing the importance of how one must conduct himself in an interview. This exercise focused importance on the fact that the senior must develop the confidence of knowing what he is looking for in a career choice. The day continued with a look at the role of the Placement Office, then a discussion of Richard Bolles', THREE BOXES OF LIFE, which compared the traditional areas of life-- education, work, leisure, and family as being on one con-



Seniors discuss career preparation.

tinuum.

An analysis of skills proved to be a very helpful and challenging exercise to the students as they attempted to categorize their abilities in the areas of self-management, transferable, and work content skills. A final look was presented of how the job market looks for the class of '78.

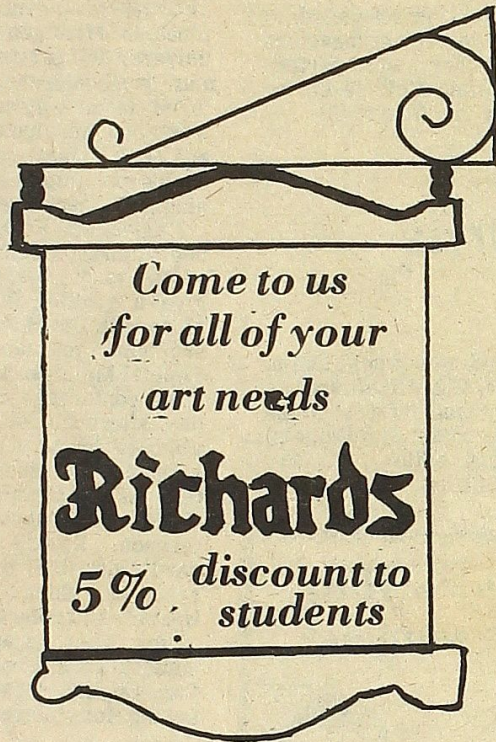
The program was introduced on the second day by Bill Potter, assistant to the registrar, who presented students with information involving the registrar and its role with the seniors through-

out the year. He gave the students a very clear idea of what it is necessary to complete through the registrar in order to graduate.

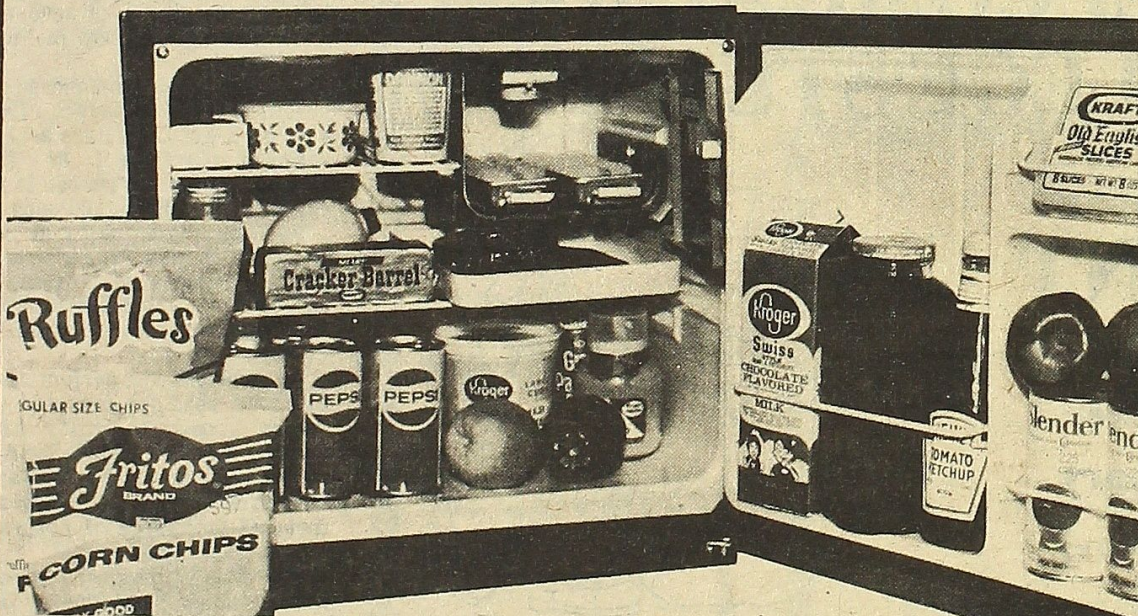
The day continued with an exercise involving listing potential employers and the position for which one might interview. This gave the students a chance to really start thinking about their career potentials and closely observe their abilities.

Perhaps the most important part in the program for this

Continued on page 6



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O.C. chairpersons reflect on pre-term

By Cheri Addington
Editor-In-Chief

Orientation Committee Chairpersons Phyllis Cunningham and Ken Riddle don't have the easiest jobs in the world.

Both of them had to give up two weeks' salary of their summer jobs to come up to campus to organize and run as smoothly as humanly possible the Alma College Pre-Term Orientation Program, which this year involved over 250 freshmen and an O. C. staff of more than 25 upperclassmen. But to them, despite all of the hassles and shortcomings, it was all worth it.

"All in all, things went very well," Phyllis stated simply. "Although we did have our share of problems, most of them resolved themselves pretty well and a good time was had by all," she said.

Both Ken, a junior, and Phyllis, a senior and past coordinator of Pre-Term, thought that the main reason for the program's success was the freshmen involved. "The activities that we had planned this year worked simply because of the great response that the freshmen gave," Ken emphasized. He added that both the social and academic programs planned by the Orientation Committee, whose faculty advisor is Dr. John Agria, were equally well-attended. "In years past, everyone would turn out for the dances and picnics, but there would be poor attendance for the study and seminars and such," Ken added.

Union Board

This week is a special week for Union Board, due to the return of the upperclassmen, the welcoming of all new students, and the celebration of a new dy-

and the celebration of a new academic year. Therefore, UB has planned a dynamite week. Wednesday night, Alma College students will get a chance to "Bustout" at the first all-campus dance. Cypress, a four piece rock band will provide the music. Admission to "Bustout" is free, and the dance will be held in Tyler Auditorium from 8:30 to 12:30.

The movies this week have a mystery theme, beginning Thursday night in Tyler Auditorium with Basil Rathbone as Holmes and Nigel Bruce as Watson will battle the evil Professor Moriarty, who has kidnapped the inventor of a new bombsight. The film will begin at 10:00 p.m. and the cost is 10¢.

This week's Dow Flick is the screen version of Agatha Christie's novel of murder and suspense, "Murder on the Orient Express," which stars Lauren Bacall, Martin Balsam, Ingrid Bergman, Jacqueline Bisset, Sean Connery, Albert Finney, John Gielgud, Anthony Perkins, Vanessa Redgrave, Richard Widmark, and Michael York.

The movie "recalls that innocent pre-Amtrak time when the Orient was still mysterious and murder was an intellectual riddle to be solved as politely as possible." Rex Reed calls it, "a

Union Board position available

The Union Board has an opening for a Technical Assistant. If interested - pick up an application at the Union Board TODAY!

Please return your application by Friday, September 9, 1977.

Dr. Agria's takeover as faculty advisor of the Orientation Committee, chaired in past years by Bruske Head Resident Jeanne Gibson and, last year, by Dr. Daniel Behring, was, according to Phyllis and Ken, an asset to the faculty's participation in the various Pre-Term events. "Dr. Agria has excellent rapport and communication with the faculty members," Phyllis related, "and as a result, we also had a very high turnout of faculty members at our activities. That always helps," she grinned.

Both Ken and Phyllis termed the Orientation Committee, a hand-picked group of upperclassmen who serve as group coordinators, activity initiators, and faculty assistants, as "a good group of people."

"Everyone involved handled most of the problems that we had with a cool head and a great sense of calm," Phyllis said. In her second consecutive year as Orientation Committee Chairperson, Phyllis well knows the panic that can overtake a coordinating group like O. C. when something goes amiss.

"Most of the problems that we encountered had to do with requisitioning mix-ups," she continued. "But when you plan for mix-ups, as we did, everyone is able to handle the hassles without any panic." Ken agreed that the ability to "think on our feet" got the group through Pre-Term with flying colors.

And what about Pre-Term of the future? Both Ken and Phyllis feel that the Pre-Term Program

should become mandatory for all incoming freshmen.

Said Phyllis, "Pre-Term really gives a freshman a chance to come to grips with the oftentimes difficult experience of going away to college. The extra week gives these students a chance to get settled into their rooms, acquaint themselves with their peers and instructors, and in general have a chance to breathe

fabulous entertainment -- sumptuously mounted, gorgeously photographed, and brimming with rich performances."

Showtimes are Friday, September 9, at 6:45 and 9:00 p.m. Saturday and Sunday the film will be presented at 8:00 p.m. Admission is 50 cents with an Alma College I.D., and one dollar without.

The Union Board would like to welcome all freshmen and transfer students to Alma College and to wish all students a happy year.

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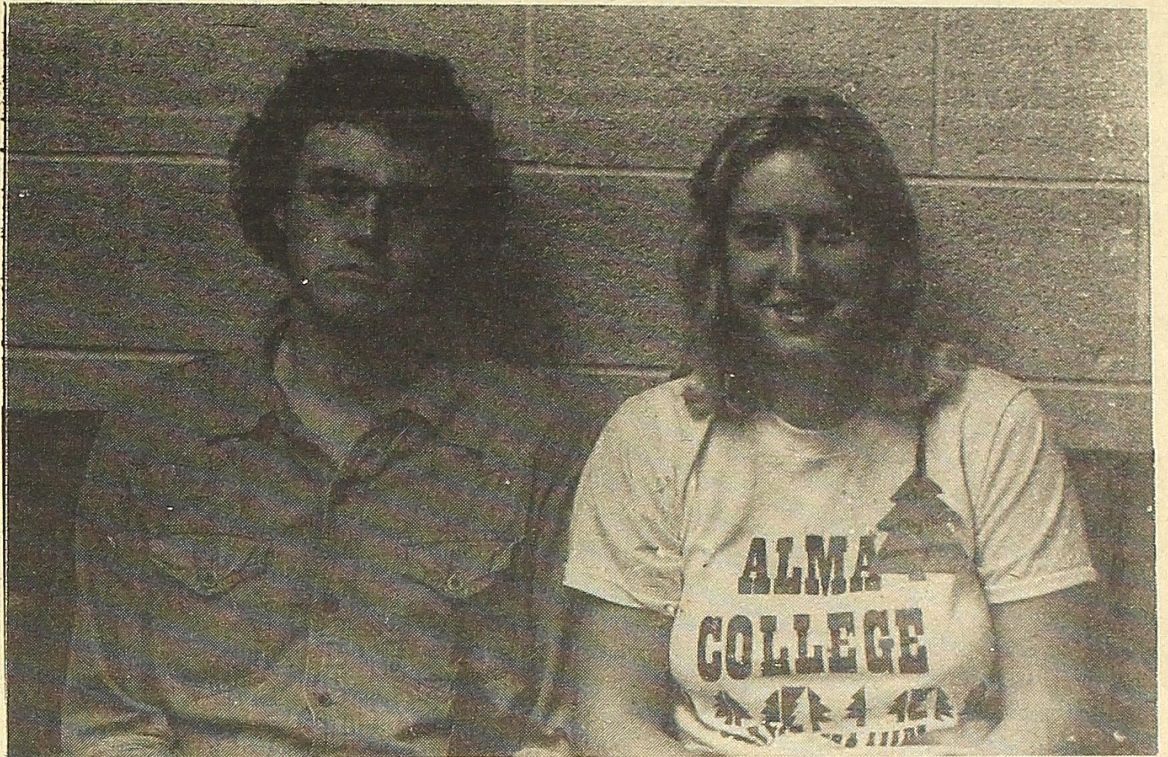
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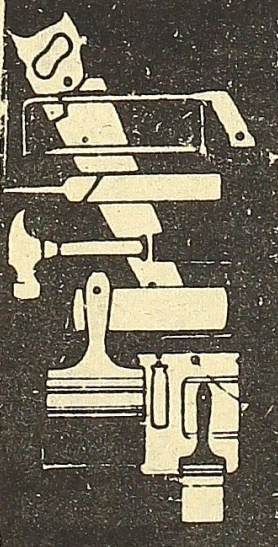
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Pre-Term Orientation Committee Chairpersons Ken Riddle (left) and Phyllis Cunningham (right) discuss their feelings about Pre-Term as a whole. This is Miss Cunningham's last year as O.C. Chairperson, a job that she has held for two years. ALMANIAN Staff Photo.

Chess Club organizing

The Chess Club will be organizing soon. If you're interested in playing or learning chess, call Peter Dollard at the Library (ext. 332).



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a sigh of relief before the upperclassmen come storming onto campus."

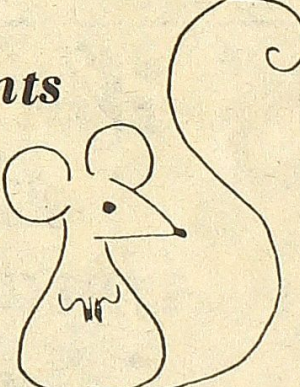
However, the decision to make Pre-Term mandatory for all incoming freshmen is not up to Phyllis and Ken, but rather to Dr. Agria and the rest of the Alma College Administration. "Both Phyllis and I will evaluate each other and the program itself after it is all over with,"

said Ken, "and I am considering applying for O. C. Co-chairperson for next year. Whether or not the administration decides to make Pre-Term mandatory is anyone's guess, but I do think that it's a worthwhile thing for every freshman to participate in, and I've had a good time putting things together and working with all of these people," he concluded.

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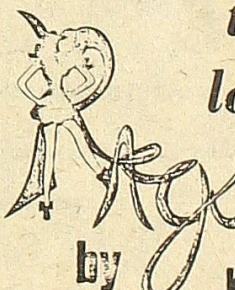


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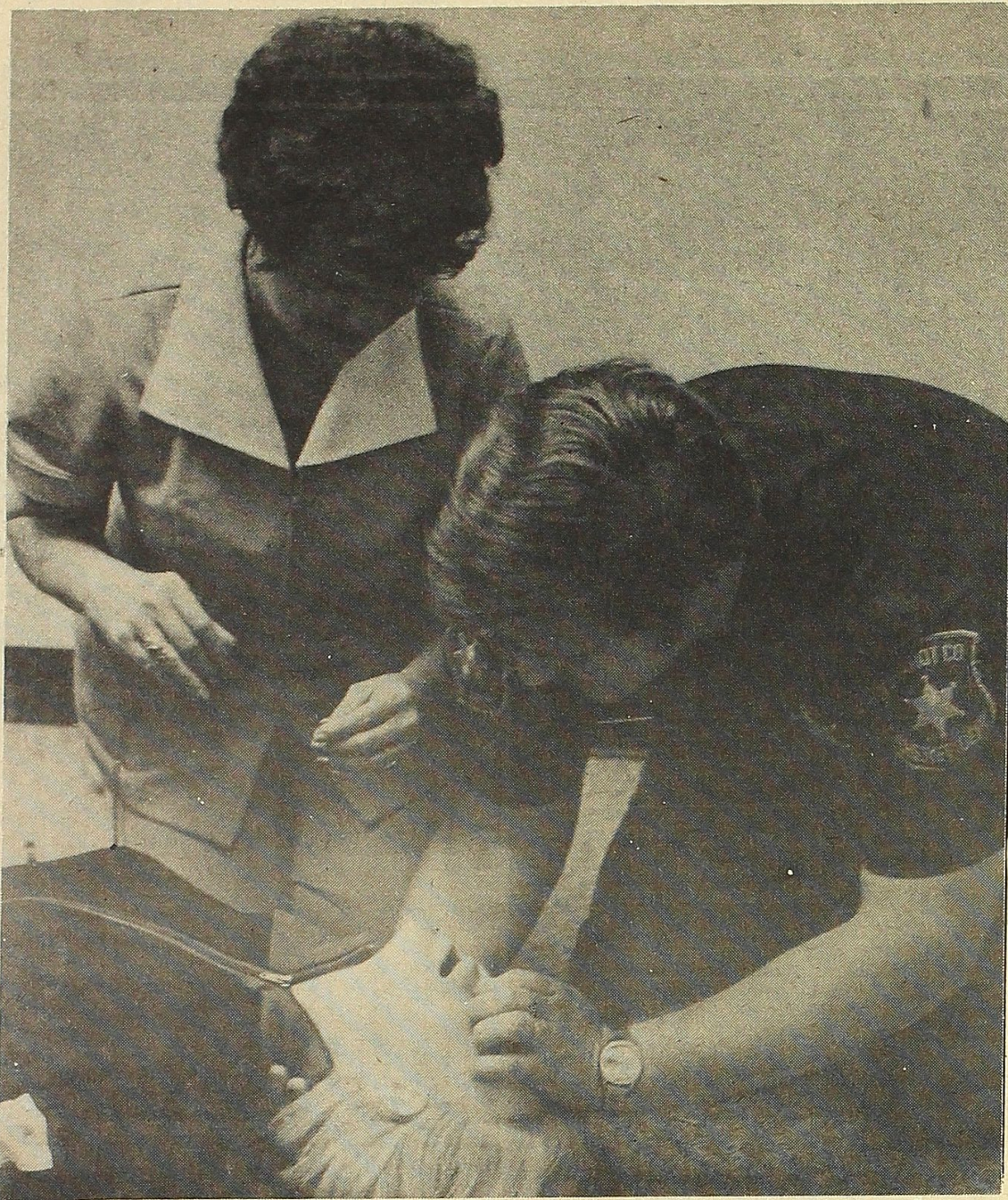


by KRESSANDRA

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Wilcox conducts CPR classes



The Wilcox Medical staff, in collaboration with the Gratiot County Sheriff Department, held a seminar in Cardio-Pulmonary Resuscitation (C.P.R.) last week for all of the security and maintenance staffs. ALMANIAN Staff Photo.

MENU à la Saga

Thursday, Sept. 8, 1977

Breakfast:
Waffles-Hot Syrups
Scrambled & Fried Eggs

Lunch:
Pepper Pot Soup
Monte Cristo Sandwich
Beef Noodle Casserole
Julienne Salad Bowl

Dinner:
Cream of Tomato Soup
Roast Turkey w/ Bread Dressing and Gravy
Swedish Meat Balls
Cheese Enchiladas

Friday, Sept. 9, 1977

Breakfast:
Hot Cakes-Hot Syrups
Scrambled-Poached Eggs

Lunch:
New England Clam Chowder
Hot Dog on a Bun
Macaroni & Cheese
Egg Foo Yong-Oriental Rice

Dinner:
Pepper Pot Soup
Grilled Chopped Steak
Oven Broiled Turbot
Cheese & Brown Rice Casserole

Saturday, Sept. 10, 1977

Breakfast:
Pineapple Fritters-Hot Syrup
Fried Eggs

Lunch:
Beef Barley Soup
Beef Patty on a Bun
Tuna Noodle Casserole
Cheese Omelet

Dinner:
French Onion Soup
BBQ Chicken - 1/2
Top Butt Steak
Carved Top Rounds

Sunday, Sept. 11, 1977

Breakfast:
Blueberry Pancakes
Cooked Eggs

Lunch:
Chicken Noodle Soup
Roast Beef- Au Jus
Spaghetti w/ Meat Sauce
Scrambled Eggs

Dinner:
Beef Barley Soup
Fish Sandwich
Old Fashioned Ground Beef Pie
French Toast-Hot Syrup

Monday, Sept. 12, 1977

Breakfast:
Fritters-Hot Syrups
Scrambled&Fried Eggs

Lunch:
Minestrone Soup
Cheese Beef Patty on a Bun
Chicken Chow Mein
Chinese Noodles
Fruit Plate w/Cottage Cheese

Dinner:
Chicken Noodle Soup
Roast Loin of Pork
Grilled Liver&Fried Onions
Taco Bar w/ Refried Beans

Tuesday, Sept. 13 1977

Breakfast:
Waffles-Hot Syrups
Scrambled & Shirred Eggs
Lunch:
Split Pea Soup
Sliced Beef Sandwich
Ground Beef & Potato Pie w/ Gravy
Egg Salad Stuffed Tomato Cold Plate

Dinner:
Minestrone Soup
Braised Fresh Brisket w/Sauce
Oven Baked Turbot
Scalloped Apples & Sausages

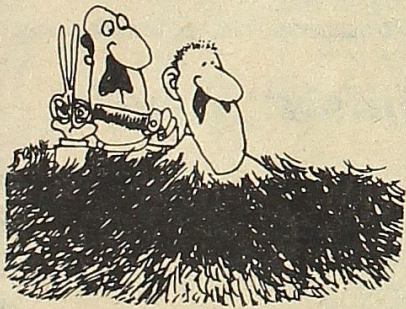
Wednesday, Sept. 14, 1977

Breakfast:
Hot Cakes-Hot Syrup
Scrambled & Poached Eggs

Lunch:
Beef Barley Soup
Chili & Grilled Cheese Sandwich
Turkey Turnovers w/Gravy
Meat Roll-up Salad Plate

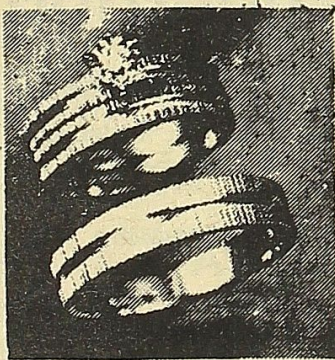
Dinner:
Split Pea Soup
Grilled Ham Steak
Baked Lasagne
Curried Vegetables & Soy Beans
& Sunflower Seeds

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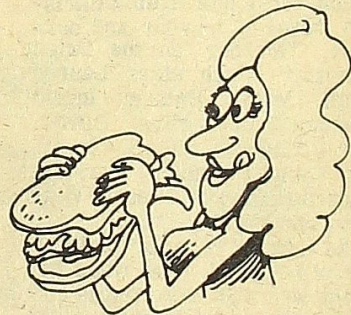
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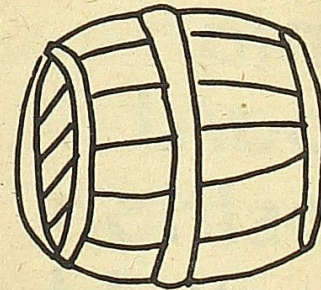
in the basement of Martin's

THE BREWERY

Welcome Back Students

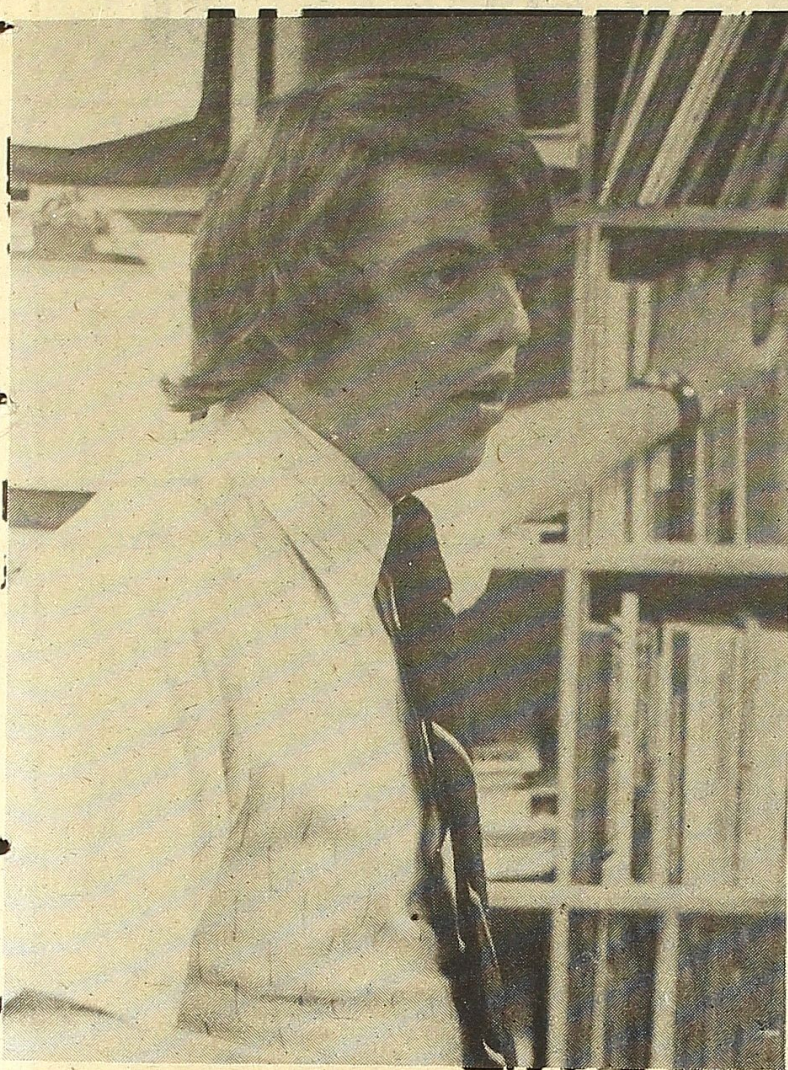
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Mondays &
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Jobless? Intern is eager to help



By Karen Magnuson
Managing Editor

Dave Belanger believes there are two times people feel most lonely during their lifetime: when they die and when they're unemployed.

He knows the pains of unemployment. He knows the feeling of rejection among friends when one is jobless. That's why he's here at Alma College to help.

Belanger, a graduate student from Michigan State University, will be working with Alma students fall term to prepare them for the world of careers. At the same time, he will gain on-the-job experience toward his masters degree in career education.

"I'm here to learn," he stresses. "You folks are teaching me."

Last spring Belanger's advisor asked him if he wanted to visit Alma to see the college's career center and Career Preparation Program.

"I was really impressed," he says. "I came back and asked for an internship. I was really surprised they said yes. I guess I was at the right place at the right time."

Belanger will be assisting Van

Edgerton, Director of Placement, with day-to-day office duties while starting his own programs to supply students with career information. For instance, he proposes to publish handouts on subjects like interview tips, update information to the career Center and write a question and answer column about careers for the ALMANIAN. Any questions students or faculty may have should be sent to the ALMANIAN office.

"I'm new here," he smiles. "I've never gone to this school and I'm interested in what they (the students) want."

He also will interview seniors to offer suggestions on job placement. Interview times can be set today in the registration line for September 12 through October 7.

"I know what it's like looking for a job," he says, noting jobs will be tight in the next ten years. "They need all of the help that they can get."

And Belanger should know. After obtaining a Bachelor of Arts degree in communications at Western Michigan University in 1974, he worked in a drugstore

for a few years. Then he married Leslie in 1975 and the two of them left the Grand Rapids area to live in Lansing.

Although he beat the streets looking for a job in the state's capitol, Belanger couldn't find a job. So he decided to focus on the whole problem of unemployment and now hopes to become a career information specialist at a small or community college.

"You know," he says earnestly, "I've only been here a short while and I've really enjoyed it. I like the friendly atmosphere."

"I'm impressed with what Alma is doing," he adds. "The campus mood is student-oriented. People are asking the students, 'what can we do for you?'"

Twenty-five-year-old Belanger also will be busy with night classes at MSU in career information service and education as well as study in counseling and work experience with volunteer programs.

In addition, he takes a personal interest in helping friends and others look for jobs and works through churches and other centers supplying career information and adult education.

Dave Belanger is an intern with the Advising, Counseling and Career Development office.

Tenant rights

Apartment hunting?

Renting an apartment or house is more complicated than simply selecting a place, paying the rent on time and expecting full satisfaction from the landlord. Much misunderstanding and frustration can be avoided, however, if tenants understand and exercise both their rights and responsibilities.

Before searching for an apartment or house, figure out your finances and set an absolute limit on what you will spend for housing. To prevent temptation, don't even look at places renting for more than that amount. Remember to include all the extra expenses such as parking, maintenance work, water, garbage, electricity and heat which may not be covered by the regular rent.

If utilities are extra, ask the utility company for past records of utility bills and be prepared for higher utility bills due to increasing energy costs. When utilities are included in the rent, see if there are thermostats to regulate the heat or the place may be freezing in winter. If you are a low-energy consumer, you may also want to check the energy habits of the other tenants. Otherwise, your rent may reflect the other tenants' use of electricity.

It's the tenant's responsibility also to look closely at an apartment or house before deciding to rent it.

Consider the sound-conditioned construction of the place. Generally, the more solid the walls, the quieter the unit will be. Try out the range, refrigerator, dishwasher, exhaust fan and garbage disposal to see how well they work. Look around for storage space and electrical outlets in each room. Check the bathroom drains, toilet, shower and tub to see if they are in good working condition. You may

also want to turn on two hot water faucets to see if you can get hot water in both places at the same time.

Understanding the lease in another responsibility of the tenant. A lease may be either a written document or an oral agreement between a tenant and the landlord outlining the conditions mutually acceptable for the rental place. Both are legally binding but a written lease may give you more security if a problem arises with the landlord.

Regardless of the type of lease, make sure all of its conditions are acceptable before agreeing to it. Don't be afraid to ask the landlord to strike objectionable terms or add provisions which you would like.

When you move in, the landlord must provide an inventory checklist which must be returned within seven days. Check each item on the list carefully and note other things which are damaged or need repair. You should also thoroughly sweep the carpet to discover any cigarette burns which may have been hidden by glued on carpet fuzz. If there are several damaged items, ask to see the checklist the former tenants gave the landlord.

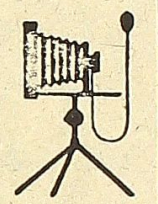
While living in the unit, you have responsibility to pay the rent on time and to keep the

place in a safe and sanitary condition. When repairs are needed, notify the landlord immediately since waiting may increase the damage and cost. Except for normal wear and tear, you should return the rental unit to the landlord in the same condition as when you moved in.

When moving out, you are required to provide the landlord with a forwarding address within four days and should return the keys. The landlord must then return the security deposit or a portion of it with a letter explaining the deductions within 30 days. If you disagree with the deductions, tell the landlord within seven days and demand what you believe is correct. The landlord must then return the difference or sue for damages. Remember the security deposit is your money until you agree to give it up or an award is granted by a court.

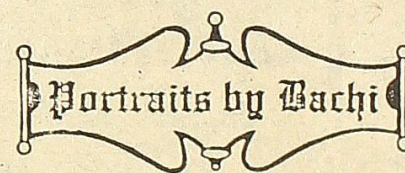
The latest legislative protection for tenants in the evictions law. This law protects against unfair evictions by prohibiting landlords from shutting off utilities, changing locks or harassing a tenant with noises, odors or other nuisances. If a landlord uses any of these illegal tactics, a tenant can sue for a minimum \$200 damages plus reasonable attorneys' fees.

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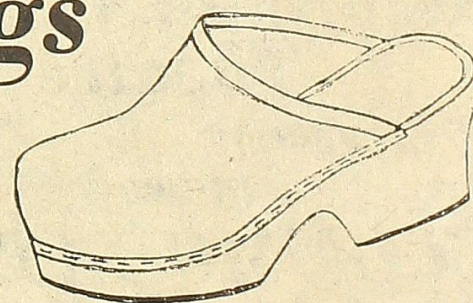
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